

Modern HR in the Cloud



Oracle TBE Learn Cloud Service

LINK INVESTMENTS IN
PEOPLE TO BOTTOM-LINE
RESULTS

KEY FEATURES

- 100 percent configurable
- Competency assessments
- Credit management
- Self-registration and password recovery options
- Audit trail
- Auto-notifications
- Management of traditional classroom-based activities
- Blended learning plans
- Electronic signatures
- Rapid content development with WYSIWYG HTML editing tool
- E-learning standards-compliant
- Online survey and assessment builder with question banking
- Social learning
- Virtual classroom integration

Oracle TBE Learn Cloud Service is a comprehensive learning solution that helps your growing business perform at the highest levels by linking investments in people to bottom-line business results. Based on a scalable and extensible cloud platform, Oracle TBE Learn Cloud Service provides a system for delivering, managing, and tracking your learning initiatives. Featuring a flexible architecture that adapts to business requirements and learning cultures, it gives you the power to make the changes you need, when you need them.

Grow Your Talent, Grow Your Business

People are an organization's most important asset. When high-performance businesses understand employees' core skills and development needs, they're more likely to achieve superior results. The key is to invest in appropriate talent development processes and tools so that you can strengthen your workforce in the most efficient and effective manner.

Deliver and Administer Learning and Development

From simple interface edits to creating, branding, laying out pages, and populating external e-commerce-driven portals, Oracle TBE Learn Cloud Service's flexible architecture ensures that you can make the changes required to meet your business needs today and in the future. With Oracle TBE Learn Cloud Service, you can

- **Manage and track learning progress.** Regardless of what delivery model they choose, administrators can use Oracle TBE Learn Cloud Service to gain immediate insight into which users are registered for which courses, and to track progress to ensure completion.
- **Centralize content management and delivery.** Oracle TBE Learn Cloud Service makes it easy to find and access training by providing a single platform for online, classroom, virtual, and on-the-job training, as well as for certifications and blended and social learning.
- **Create and manage high-impact content with ease.** A rapid authoring tool and a host of content management capabilities allow administrators to quickly create, manage, reuse, and distribute content.
- **Leverage powerful social networks and collaboration tools.** Oracle TBE Learn Cloud Service provides its own social tools (such as ratings, reviews, and discussion forums) while also allowing popular collaboration tools like Yammer, Twitter, and YouTube to be embedded anywhere within the portal.

- E-commerce capabilities
- Content management, including online digital asset management system
- Certificates

KEY BENEFITS

- Gain complete flexibility on training delivery—whether formal, online, social, or blended.
- Leverage an industry-leading software-as-a-service (SaaS) platform that can adapt to your evolving training and development requirements.

ORACLE TALEO BUSINESS EDITION CLOUD SERVICE

Oracle TBE Cloud Service provides a comprehensive set of tools to attract, hire, onboard, develop, train, engage, assess, and retain people. Built for midsize organizations with fewer than 3,000 employees, it is the only solution designed to adapt to rapidly growing companies. You can choose to use each application as a standalone solution for best practices and processes, or you can combine them for a comprehensive talent management strategy.

RELATED PRODUCTS

Oracle TBE Learn Cloud Service is fully integrated with the following products:

- Oracle TBE Compensation Cloud Service
- Oracle TBE Onboarding Cloud Service
- Oracle TBE Performance Management Cloud Service
- Oracle TBE Recruiting Cloud Service products
- Oracle Taleo Social Sourcing Cloud Service

- **Measure the effectiveness of your learning programs.** Oracle TBE Learn Cloud Service provides tools for creating and administering multiple levels of assessments, including learner reactions, learning acquired, and the extent to which learners have modified their workplace behaviors.
- **Generate accurate and flexible reports.** Ad hoc reporting lets you configure reports to suit your requirements using easily selectable database fields. You can also schedule reports as needed and share data via e-mail, report links within the portal, or Web-embedded views.
- **Provide ease of use and configurability at affordable rates via the software-as-a-service (SaaS) platform.** Unparalleled ease of use promotes greater adoption. With a robust learning management system (LMS) embedded within a Web portal, Oracle TBE Learn Cloud Service creates a great user experience for users inside and outside the company.
- **Create subportals for internal and external users.** Oracle TBE Learn Cloud Service enables you to tailor the mix of features and overall learner experiences within the main portal or subportals to address the specific needs of any given group and to achieve the particular business objectives of each portal instance. Each subportal can have its own branded user interface, content, administrative controls, and workflow configurations.
- **Lower costs and gain greater control through SaaS delivery.** Oracle TBE Learn Cloud Service incorporates all the benefits associated with a SaaS delivery model—including fast deployment, rapid innovation, improved customer support, and reduced cost. At the same time, flexible SaaS configuration options provide customers with complete control over site design, portal pages, user experience, access areas, and workflows—all while having no impact on future upgrades and lowering the total cost of ownership.

Maximize Your Talent Management Efforts

When implemented as part of a complete talent management suite, Oracle TBE Learn Cloud Service can help you increase the strategic impact of your learning programs by directly linking them to business results.

By combining learning data with talent management information—such as past experience, key skills and competencies, and career aspirations and organizational goals—you can better align learning and development programs with each employee's needs. You can also align these programs with company objectives while measuring their impact on business performance.

One way to increase their impact is by connecting learning programs with onboarding, performance management, and succession planning. In this way, you can accelerate time to productivity for new hires, improve employee productivity, and transfer knowledge to future leaders. By linking development plans with learning, Oracle TBE Learn Cloud Service not only enables you to increase the compliance, quality, and productivity of your employees, it also prepares your talent to take on future challenges and support your growth strategy.

CONTACT US

For more information about Oracle TBE Learn Cloud Service, visit oracle.com/taleo-tbe or call +1.800.ORACLE1 to speak to an Oracle representative.

ORACLE

Hardware and Software, Engineered to Work Together

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